

International Expert in Business and Human Rights – Terms of Reference

Global Idé ideell förening is a Swedish non-partisan non-profit organisation whose purpose is to work for democratic social development, increased freedom of expression and the defence of human rights.

Since 2016 Global Idé has partnered with Pax Netherlands in the project Unpaid Debt. The objective is to seek justice and compensation for the victims of human rights abuses that occurred in the oil concession area called Block 5A, Sudan, between 1997 and 2003. At the time a Swedish oil company Lundin Oil, which from 2001 worked under the company name Lundin Petroleum AB, led a consortium in which OMV from Austria and Petronas from Malaysia were partners with the Government of Sudan. An estimated 160 000 people were displaced and 12,000 died as a cause of the resource conflict in which Sudan's military and its allied militias attacked civilians in order to secure the development and exploration of oil in the block.

In 2025 Global Idé was applied and was awarded a grant from Sweden's International Development Cooperation Agency, Sida, for the Unpaid Debt project. The grant period last up to the end of 2028. To perform some of our work in South Sudan, Sweden and beyond we seek a consultant for three years, 2026-2028. The consultant we seek is an expert in business and human rights, particularly an expert in human rights in oil development or production in conflict areas. The contract is to begin signed as soon as possible. The application must be sent to info@globalide.se no later than February 26, 2026.

Background

The Unpaid Debt Project 2025-2028

In June 2010 the report "Unpaid Debt" exposed the alleged complicity of the Lundin Consortium in the war crimes committed in Block 5A, Sudan, 1997-2003. The report led by Pax Netherlands under the umbrella of the network European Coalition on Oil in Sudan (ECOS). Soon after the publication of the report the International Public Prosecution Office in Stockholm initiated an investigation into violations of international humanitarian law in Sudan during the years 1997 - 2003. The investigation sought to seek answers to the questions whether Swedish companies in some way contributed to crimes in southern Sudan during the time consortium led by Lundin Oil, and from mid 2001 under the name of Lundin Petroleum, now called Orrön Energy.

In 2017 two executives with the Swedish oil company Lundin Petroleum were named as suspects of aiding and abetting war crimes. In November 2021 the two executives and the company were indicted. The trial at the District Court began in September 2023 and is expected to end in May 2026. Most likely any court decision will be appealed to High Court.

From 1:st of January 2016 *Global Idé ideell förening*, a Swedish NGO, worked in partnership with *Pax Netherlands* on advocacy for and the support of the rights of the victims of the alleged crimes. In 2025 Pax was given notice that their framework agreement with Netherlands would end by December 2025 and the agreement with Global Idé would end as of 31 December 2025.

As a consequence of the risk that all the support for the victims ability to seek remedy and reparations for the crimes committed against them would end Global Idé sent in a project proposal to Sida.

In October 2025 Sida granted the Unpaid Debt project support from October 2025 to 31 December 2028. The overall objective of the Project is to ensure that survivors of human rights violations due to oil finds in Sudan (now South Sudan) can fully claim their right to redress and compensation in accordance with international principles.

The secured funding means that there will be a possibility to continue to offer witness protection and to cover the trial both with reporting in English and in Nuer and to ensure the information about the trial reaches the affected population in South Sudan. The new programme will also ensure to collaborate and realize the agency of affected communities and individual survivors to lobby and advocate for their rights.

The Project Aims to:

- Ensuring the integrity of the ongoing criminal investigation on obstruction of justice as well as the court trial, the safety and well-being of witnesses, plaintiffs and their family members.
- Assuring the survivors and South Sudan general public their right to information and increasing the awareness and knowledge not only of the ongoing criminal case but also on the universal rights to remedy and reparation through radio program, podcasts, international conferences, stakeholder meetings and advocacy and lobbying in Europe.
- Strengthening the advocacy on right to remedy and knowledge of international jurisdiction with the affected community as well as with the general public in South Sudan and beyond and support local communities to strengthen their advocacy and lobby skills and capacities to continue to claim their right to justice during and beyond the end of this programme.

International Advocacy for Remedy and Reparation

The Unpaid Debt has for 25 years cooperated closely with members from the affected communities in Unity State, South Sudan. The affected communities have been involved in forming the strategy and being part of the advocacy from the very start. Consequently, the project is trusted among the affected communities, and the project will now further strengthen their agency in claiming their right to justice.

Powerful forces in Sudan or South Sudan are uncomfortable with the documentation of crimes and with advocacy for justice. Also, affected communities have suffered massive violence and displacements after the oil war, in an environment of absence of responsible governance and accountability. They are currently living in the extremely difficult circumstances, with oil as a root cause for the many disasters brought to them; conflict over the resource continue to cause displacements and grave human rights abuses; the climate disaster has caused massive flooding and has again displaced a majority of the population; and thirdly the environmental disaster caused by the sub-standard business operations in

the oil fields have led to health issues not fully understood today. Bringing these issues to the international community, to the corporations, the investors and the population where the profit has gone is the main objective of the project, for which it will strengthen the agency of the affected communities.

The survivors seek to have all corporate parties in the consortium participate in the remedy process, begin by acknowledging their roles and from there engage with the local community in a process to provide reparation for the vast damages the survivors suffered from. Impunity of these crimes remain in Sudan and South Sudan. The project does not see any possible avenue at this point to go after the perpetrators in neither Sudan nor South Sudan. This lay outside the scope of the project.

Our Work in General

Since the report was launched in 2010 the Unpaid Debt project has worked with advocacy, witness protection and grant seeking. Our advocacy work has centered on the principles laid out in the OECD Guidelines of Business and Human rights as well the UN Guidelines for Business and Human Rights, principles of the right to remedy and compensation for victims of human rights abuses in relation to business operations. We have also supplied evidence to the prosecution on our own account, supported the logistics involved in travel for plaintiffs and possible witnesses, building and maintain international alliances for the rights of the victims, informed the public on the facts of the case, organized a number of seminars on the case, shareholder engagement for the case, managed international media relations as well as informing and engaging with diplomatic missions. For more information about the project please visit our web site <https://unpaiddebt.org/>

1. The Consultant

To perform some of the most important work of advocacy to ensure the objectives of the project, Global Idé is now seeking a consultant to work with us in forming and supporting the advocacy work necessary. This includes working with survivor communities, relations with stakeholders such as shareholders, banks and investors, monitoring and advocating for the decision by the Norwegian NCP to AkerBP, possibly filing further NCP complaints and answering questions from media regarding the case and our objectives. Application must be sent to info@globalide.se no later than February, 26 2026.

The experience we seek from the consultant includes documented experiences in:

- Working with communities in seeking remedy as envisioned in the international regulations on business and human rights
- Engaging with international media
- Writing newsletters and participating in podcasts.

The Consultant should also have:

- Excellent understanding and experience from working in South Sudan, and there particularly working with the Nuer community in Unity State

- Knowledge of international humanitarian law.

1.1. Contract Work and Remuneration

The Contract would begin as the contract has been signed and ending in 31 December 2028.

The work will be performed on location in South Sudan, in Norway and Sweden and possibly at other locations in which advocacy work will be performed.

2. Objective

The purpose of the assignment is to support the Unpaid Debt project in its endeavour to ensure that survivors of human rights violations due to oil finds in Sudan (now South Sudan) can fully claim their right to redress and compensation in accordance with international principles.

3. Scope of the Assignment

- Providing expert guidance on victims' rights in relation to Business and Human Rights (excellent knowledge of both OECD and UN Guidelines on Business and Human Rights).
- Advocacy building and training in South Sudan to increase the advocacy capacity in South Sudan.
- Drafting articles and newsletters for unpaiddebt.org
- Engaging with international stakeholders on the rights of victims of human rights abuses
- Media interview on legal decisions on international human rights law
- National Contact Point Complaints, managing previous and leading the work for possible new complaints
- Providing advice to Global Idé and its partners in relation to the objectives.

4. Deliverables

- NCP Complaints, overview of the Norwegian complaint and participating in new complaints
- Writing articles and newsletters (five per year)
- Capacity building and training in South Sudan (maximum two per year)
- Draft additional dialogue briefs/update existing ones, if and when requested to do so
- Participating in seminars to promote the objectives of the Unpaid Debt
- Maintaining contact with Pax Netherlands
- Cooperating in fund raising for Unpaid Debt.

5. Budget

The contract value is based in Swedish kronor, for three years the total value is estimated at SEK 890,000 including cost of taxes, social benefits. Cost of insurances for travel is required to be covered by the consultant. The work required is estimated at about 70 hours per month over

each year. The working hours will vary according to the work load required and some months will have less working hours than others.

The total invoiced amount may not be higher the budgeted amount mentioned above. This contract is not an employment contract. The consultant must present invoices with hours worked and include taxes paid.

Global Idé will pay the cost for travel's, accommodation and expenses required to perform the international work. If the consultant has costs that are to be paid by Global Idé all invoices must be presented in due time and should have prior approval by it must first be accepted by

Field trips to South Sudan are anticipated in the assignment and are estimated at two trips per year, each trip not exceeding more than 10 days. It may also require trips to Sweden, Norway and maybe other countries.

6. The tender must include:

- a) A description in the form of Curriculum Vitae for the Consultant who are to be responsible for the performance of the project. The CV must contain a full description of the persons' qualifications and professional work experience. The CV must be signed by the persons proposed.
- b) Written specifications of previously performed similar projects by the proposed persons. The specifications must be signed by the principal for whom the persons performed the similar assignment.
- c) The consultant must have a minimum of five years experience of working on assignments regarding business and human rights as well have experience of working in conflict areas.
- d) Specification of costs per hour (including taxes, social benefits and required insurances).

7. Grounds for exclusion from participation in procurement

Candidates or tenderers shall be excluded from participating in a procurement procedure if:

(1) they are declared bankrupt, insolvent or are subject to liquidation, where their assets are administered by a bankruptcy trustee or by a court, if they have entered into a settlement with their creditors, if their business is dormant or if they are in any similar situation resulting from a similar procedure provided for in national legislation or other regulations.

(2) it has been established by a final judgment or a final administrative decision that the candidate/tenderer has committed a serious professional misconduct by having violated applicable laws or regulations or ethical standards of the profession to which the

candidate/tenderer belongs, or by having engaged in any improper conduct affecting their professional credibility, and such conduct demonstrates improper intent or gross negligence, in particular any of the following: i) providing, fraudulently or by negligence, misleading information required to verify the absence of grounds for exclusion, the fulfilment of selection criteria, or in the performance of a contract, ii) entering into agreements with other economic operators with the purpose of distorting competition, iii) infringing intellectual property rights, iv) attempting to influence the contracting party's decision-making process during the procurement procedure, or v) attempting to obtain confidential information that may confer undue advantages in the procurement procedure,

(3) it has been established by a final judgment or a final administrative decision that the candidate/tenderer has breached their obligations relating to the payment of taxes or social security contributions in accordance with applicable law.

(4) it has been established by a final judgment that they, or persons authorised to represent them, have been found guilty of any of the following: fraud, corruption, participation in a criminal organisation, money laundering, terrorist financing, child labour (or other forms of human trafficking) or other unlawful activity that is detrimental to the interests of Sweden or Sida.

(5) the tenderer has demonstrated significant deficiencies in complying with the main obligations in the performance of a contract financed by Sida or by the contracting party, which has led to the early termination of a legal commitment or the imposition of liquidated damages or contractual penalties, or which has been detected following checks and audits or investigations, or

(6) they, their subsidiaries, another company belonging to the same group, a consortium partner or another branch appear on the list of the EU's restrictive measures. The lists of persons, groups and entities subject to the EU's restrictive measures are published on the following website: www.sanctionsmap.eu.

Candidates or tenderers shall in their tenders certify that they are not in/have not been in any of the situations referred to above.

Points 1–3 do not apply to the purchase of goods on particularly advantageous terms from either a supplier that is definitively winding up its business activities, or from receivers or administrators in bankruptcy, by way of a settlement with creditors, or a similar procedure under national legislation.

8. Tender Evaluation and Weighting Criteria

The tender will be weighed as of following:

Quality of the tenderer 90 %

Price of the tenderer 10 %

9. Date for applications to the tender

The tender must be sent to Global Idé ideell föreing (info@globalide.se) no later than xx yy, 2026. Tenders arriving later will not be admitted.

10. Reporting and Documentation Required by the Consultant as part of the Work

- Award of Contract with Global Idé
- Annual work plans including the number of hours worked and expected hours for the year
- Monthly report on work performed'
- Bi-monthly newsletters
- Annual Report on work performed
- All financial documents needed to complete Global Idé's annual audit